PILOT OVERVIEW

Start with one role family. Measure what changes.

A READIVANCE™ pilot tests one question with one sponsor: can practical, expert-reviewed evidence support a real staffing or delivery decision for one role family? This overview describes the planning assumptions, responsibilities, and boundaries. It is not a price quote, a result, or a promise of outcomes.

Element	Planning assumption
Purpose and decision	One decision the sponsor needs evidence for, written in one sentence before scoping, such as which delivery leads are ready to run client workstreams.
Cohort	One role family; planning range of about 50 to 100 participants. First focus: AI-enabled technical program managers and delivery leads.
Sponsor	One accountable executive who owns the decision, agrees the measures, and commits to act on the result.
Timeline	About 8 to 12 weeks after configuration. Configuration time depends on requirement and scenario readiness.
Data	Synthetic or authorized scenario material. No classified information, CUI, or export-controlled data.

How the pilot runs

Stage	What happens	Output
1. Scope and configure	Agree the decision, measures, data boundary, approved requirements, scenarios, rubric, and named reviewers. Reviewers rehearse on sample work.	Published requirement versions; approved scenarios and rubric
2. Baseline	Participants complete practical, role-specific scenarios. Named reviewers score each artifact against the rubric with a written rationale.	Reviewed artifacts; first readiness snapshot
3. Targeted development	Development is assigned to the specific gaps reviews found, using your learning resources or a disclosed optional partner.	Development plans linked to reviews
4. Fresh reassessment	New, equivalent scenarios confirm whether each gap closed. Completion alone never changes readiness.	Second reviewed artifact per gap
5. Executive readout	Results against the agreed measures, coverage and attainment reported separately, and a decision on next steps.	Dated snapshot and evidence export

Success measures agreed before the baseline

- First-pass acceptability of reviewed work
- Material errors per artifact
- Reviewer minutes per accepted artifact
- Time from baseline to meeting the requirement
- Participation, and participant and manager feedback

Measures describe what changed in the pilot cohort. They are not causal claims or benchmarks.

Responsibilities

Responsibility	Customer	Accumentum
Decision, sponsor, and participant group	Owns	Advises
Requirements: content and approval	Approves	Drafts with your delivery leaders
Scenarios and rubric	Approves	Drafts; documents versions
Named reviewers and their time	Provides	Runs reviewer rehearsal
Participant communication, purpose, and visibility	Owns	Provides templates
Data boundary and security review	Approves	Documents current scope and controls
Platform configuration and support	Uses	Provides
Executive readout	Decides next steps	Prepares the evidence

What a pilot does not include

- Hiring, promotion, termination, or compensation decisions. Employment use needs a separate validation and legal review (for example under the Uniform Guidelines, 29 CFR 1607).
- Certification, accreditation, or a compliance determination of any kind; no FedRAMP authorization or CMMC certification is held.
- Classified information, CUI, export-controlled data, or live client documents.
- Autonomous AI scoring or AI readiness decisions. A named person reviews work and owns every decision.
- Production SSO, HR integrations, or additional role families unless separately scoped.

Before any live data

- Approved privacy notice, terms, and data protection agreement with a named contracting entity.
- Security review of the current scope with your team; written data boundary and retention schedule.
- Production identity and access controls appropriate to the data in scope.
- Participant notice of purpose, visibility, accommodations, and how to raise a correction.

Commercial model

Platform access, implementation, and optional services are priced separately and scoped to the program. No public price list is published; pricing is provided in a written proposal.

Discuss a pilot: readivance.com/contact (email goes to Accumentum’s published business inbox).

Product views in READIVANCE™ materials use synthetic data.